



## **FRANCIS SANDFORD FREEMAN**

### **CEO of F. S. FREEMAN ASSOCIATES**

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### **CAREER SUMMARY**

A dedicated and highly motivated former Airline Captain with 55 years experience of commercial aviation in worldwide operations. Highly qualified for management positions, or duties involving check airman activity, flight instruction, simulator instruction and line operations, who:

- Is an IATA Operational Safety Audit (IOSA) qualified Lead Auditor / Evaluator with Wake Q/A, UK since 2005 and an IATA Safety Instructor through their Geneva office.
- Is an International Standard for Business Aircraft Operators (IS-BAO) Auditor.



- Is a Lead auditor for the Basic Aviation Risk Standard (BARS) (Petroleum and Minerals Resource Sector).
- Is an interviewer for Flight Operations personnel for Start-up Airlines.
- Was Chief Multi Crew Cooperation Course Instructor Examiner (CMCCIE) at London Metropolitan University (LMU), UK.
- Was a Guest Lecturer at London Metropolitan University (LMU) Aviation Management

& Operations Degree course.

- Was with Saudi Arabian Airlines (SVA) for 22 years as a management instructor pilot, an airline with 23,000 employees and 160 aircraft, the largest airline in the Middle East at the time.
- Was Executive Coordinator New Aircraft Fleet Integration Project for Flight Operations (A), involving the purchase and integration into the airline of 5 B747-400, 23 B777, 4 MD11F & 23 MD90 aircraft. A total of 61 new aircraft with a USD 7.5 billion budget.
- Was Supervisor Flying B747-400 (Deputy Chief Pilot) after spending 11 years as Pilot Specialist in the Flight Operations Standards & Quality Assurance Department (FOQA).

## **PERSONAL PROFILE**

- A versatile, enthusiastic and hard-working total aviation person, who is proficient and conscientious.
- A team leader with extensive experience in organizational skills. Has thrived on demanding and challenging roles in multi-cultural societies.

## **ACHIEVEMENTS**

- I have taken part in 97 IOSA audits for Wake Q/A, including 42 as Lead Auditor and 26 as Evaluator, in the Africa, Europe, Far East, Middle East, Russia and former Soviet States including additional Line Flight Observations and Simulator Training Observations.
- I was appointed Chief Multi Crew Coordination Course Instructor (CMCCI) at London Metropolitan University (LMU) in February 2007 and have taken part in every course (3 weekly schedule) since then (Beech 200 King Air FNPT2, fixed base simulator).
- I was also an MCC instructor at the Bournemouth Commercial Flight Training Company (BCFT) L1011 Tristar / B747 full flight simulators. I was appointed an MCC Instructor Examiner by the UK CAA in May 2009.
- In 2005 I recruited 90% of the pilots for SAMA Airlines of Riyadh, Saudi Arabia, conducting interviews in Dubai, Jakarta, Kuala Lumpur, London and Rio de Janeiro. I was also the Flight Operations personnel interviewer for Saudi Arabian Airlines (SVA) whilst employed by that airline.
- I was the Chairman of the Saudi Arabian Airlines (SVA) Focus Group (New Fleet Integration). This was a committee of 18 General Managers from concerned divisions

reporting to the Executive Vice President - Operations. This group identified problem areas of the new fleet integration project and developed the methods to resolve them.

- I was the Saudi Arabian Airlines Executive Coordinator New Aircraft Project – Flight Operations (A). In this capacity I was the deputy leader of the Flight Operations team during the acceptance and delivery process in Seattle and Long Beach. Delivered the first B744 and then handled the proving flights and introduction of all 4 fleet type aircraft with required regulatory authority involvement.
- 18000 Command flight time, 22200 hours Total flight time.
- Many years of Training Captain, Instructor Pilot and Check Airman activity.
- I have handled the SVA Flight Standards & Flying Dept. liaison with government agencies, regulatory authorities, IATA, ICAO, aircraft and systems manufacturers.
- I have coordinated the production of SVA Flight Manuals for New Aircraft Fleet. (B747-400, B777, MD11F, MD90).
- Was the SVA Special Flight Services & Flying Dept. coordinator for automation projects: ETOPS, FANS / CNS / ATM, CPDLC, ADS, RVSM, CATII, ACARS, AVIONICS UPGRADE, etc.
- Was the SVA representative on the IATA NAT/NAM RCG.
- Computer literate in Windows 10, XP, Office 2000, Word, Excel, Project Manager, Power Point, Word Perfect, Smart I, Smart II.

## **CAREER OVERVIEW**

Apr 2013 – 2016	Chairman, Trans Jet Europe Ltd, Aviation Consultants (Company now closed).
Jul 2010 – the present	Is a Lead auditor for the Basic Aviation Risk Standard (BARS) (Petroleum and Minerals). Resource Sector).
May 2010- the present	IS-BAO Auditor
Sep 2005 – the present	MD of F.S. Freeman Associates, Aviation Consultants.
Sep 2005 – the present	IATA IOSA Auditor with Wake Q/A, Lead / Evaluator Auditor from 2009
Nov 2005- 2007	MCC Instructor with BCFT, Bournemouth Intl. Airport, Dorset,

UK.

Mar 2006 – 2007 Chief Flight Ops. interviewer for SAMA Airlines of Riyadh, K.S.A.

Mar 2007 – Jan 2012 Chief MCC Instructor Examiner at LMU London

May 2003 – Mar 2004 EUROPEAN AVIATION AIR CHARTER, UK  
F/O B747 Classic

Jan 81 – Jan 03 SAUDI ARABIAN AIRLINES, Jeddah, Saudi Arabia.  
Gulfstream G-IV Captain, Instructor Pilot & Check Airman Sept. 2000 until February 2003.  
Supervisor Flying B747-400 (Dpty. Chief Pilot) Feb 99 to Sept 00.  
Pilot Specialist, Flight Operations Standards & Quality Assurance.  
Captain B747-400, Jan 97 – Sept 2000.  
Captain B747 Classic (-100, -200, -300, -SP) Jan 89 – Dec 96.  
Since Dec 1995 Specialist in New Acft. Fleet Integration Project.  
Captain L1011. Jan 81 - Dec 88.  
International scheduled passenger & cargo operations.  
Responsibility for developing training policies/procedures,  
Administer FOSQA dept. Check & Observation flights.  
Responsible for Flight Operations Policy Manual &  
Flight Handbook changes, etc.  
Specialist for ETOPS / FANS / CNS / ATM / CPDLC / ADS / RVSM  
/ CAT II / ACARS / Avionics Upgrade, etc.  
L1011 Check Airman / Simulator Instructor.

Aug 80 - Jan 81 GARUDA INDONESIA AIRLINES, Jakarta, Indonesia.  
Captain B747, Instructor Pilot.

Oct 73 - Jul 80 SINGAPORE AIRLINES, Singapore, Republic of Singapore.  
Captain B747, Feb 77 - Jul 80.  
Captain B707, Oct 73 - Feb 77  
B707 Instructor Pilot & Simulator IP, Sep 74 - Feb 77.

Jul 67 - Oct 73 LAKER AIRWAYS, Gatwick Airport, London, UK.  
Captain B707, Mar 72 - Oct 73.  
Captain BAC 1-11, May 69 - Feb 72.  
F/O BAC 1-11, Jul 67 - Apr 69.  
Responsible for defining & publishing the company  
Weather Minimums 1968-1973.

Oct 64 - Jun 67 AER LINGUS, Dublin, Ireland.  
F/O / 3rd Pilot B707 / 720  
F/O Viscount 803 / 808

Nov 63 - Jun 64 NORTH ATLANTIC FERRY PILOT

Jul 61 - Oct 63	ME 108, Beech 18. LIBYAN AVIATION, Benghazi, Libya Captain DHC-2 Beaver, Captain DH 104 Dove, F/O Douglas DC-3
Apr 60 - Jun 61	DERBY AERO SURVEYS & HUNTING AERO SURVEYS, Elstree, Herts, UK. Captain Light Types, Aerial Photography.
Jun 60 - Sep 60	MAITLAND DREWERY AVIATION, Biggin Hill, Kent, UK. Captain P40 Prentice, Pleasure Flights at Ramsgate, Kent, UK.
Apr 60 - Jun 60	DIRECT AIR, Elstree, Herts, UK. Captain DH 89A Dragon Rapide, Executive.

## LICENCES

- **RAA Certificate** 018108 Group A, Endorsements P R X, valid to 29/11/2007  
(Recreational Aviation Australia Inc)
- **UK NPPL** UK/NP/316287G/A  
22/5/07 lifetime licence
- **FAA ATP** 2311946: Multi-engine LAND & SEA,  
Issued 3/3/81 Ratings: B747-400, B747, L1011, G-IV.  
Single-engine SEA  
Single-engine LAND (Restricted COMM)  
FCC Restricted R/T Licence File No: 0001112540, FRN 0005408547,  
Serial No: RL 00000845 Medical expired
- **JAR-FCL ATPL (A)** UK/AT/316287G/A: Multi-engine LAND  
8/5/2002 valid to 7/5/2007 Ratings: B747 100-300, L1011, DC-3, B707/720,  
BAC 1-11, Gulfstream IV  
UK CAA Flight Radiotelephony Operator's License No: RT/316287G  
Medical expired
- **UK ATPL** AT/316287G/A: Part 1 : B707-300, BAC 1-11, DH 104, PA-22,  
1/3/66 valid to 27/2/2006 Gulfstream G-IV, DH 89A, DHC-1, Auster-Beagle Series  
  
17/10/96 Display Authorization DA 3192, CAT DEF  
UK CPL 50879 : Group 1: DH104 Dove, DH 89A Dragon Rapide,  
1/1/60 DHC 1 Beaver, PA-22 Tripacer, P40 Prentice, Auster Variants  
Group 2: DC-3 Medical expired
- **Singapore ATPL** 565 Part 1 : B747, B707  
14/10/73

- **Irish ATPL 281** Part 1 : Viscount 803/808, DH 104  
1/5/65 Part 2 : B707/720

## FLIGHT TIME

Total.....	22230	Command.....	17530	Multi-engine.....	21495
Heavy Jet.....	18053	Night.....	7500	Single engine.....	720
Flt Instructor.....	4000	Tail Wheel.....	740	Seaplane.....	22
Total Instruments..	400	Amphibian.....	7		

MAIN TYPES:	P1 Day	P1 Night	P1 Total	P1u/s /P2/P3	Total
Gulfstream G-IV	439	254	693	285	978
B747-400	420	300	720	100	820
B747-100/200/300/SP	2490	2010	4500	1014	5514
B707/720	1843	828	2671	1572	4243
L 1011	2571	1662	4233	228	4461
BAC 1-11	1466	683	2149	1289	3438
DH104 Dove	1489	89	1578	26	1604

Total number of types flown 95, from B747 to Microlights  
 Total Simulator Hours 1500, including 800 as Instructor Pilot  
 Total Atlantic Crossings 311. Total Pacific Crossings 8

## SEMINARS

Jan 2002	IATA NAT/NAM RCG Meeting, London
Jan 2001	IATA NAT/NAM RCG Meeting, London
Aug 2000	IATA NAT/NAM RCG Meeting, Washington
Aug 2000	NATS Shanwick Aircrew Seminar, Prestwick
Apr 2000	IATA NAT/NAM RTC Conference, London
Feb 2000	GE CF6 Seminar - Dubai, UAE
May 1999	ARINC VDL User Forum - London
Apr 1999	Boeing Flight Operations Conference – Seattle
Apr 1998	IATA NAT/NAM RTC Conference - London
Nov 1997	FAA Century 2100 Forum – Dubai, UAE (Saudia spokesman)
Nov 1996	SITA Eolia/ProATN - Nice, France
Jun 1996	ICAO/IATA Global Navcom - Singapore
May 1996	SITA User Forum - London, UK
Mar 1996	B777 In-Service Conference - Dubai, UAE
Nov 1995	FAA GPS Forum - Dubai, UAE (Saudia spokesman)
Jun 1995	ICAO/IATA Global Navcom - Montreal, Canada
Jan 1995	ICAO/RVSM - Copenhagen, Denmark
Jul 1994	Airbus Ind. Safety Forum - Toulouse, France

## COURSES

Sep 05 – the present	Annual Auditing Recurrent Training courses
Jul 11	BARS Lead Auditor Course at Wake Q/A, Henfield, UK
Jun 10	IS-BAO Auditor Course at Flight Safety, Farnborough, UK
May 10	IS-BAO Auditor Course at EBACE, Geneva
May 12	IS-BAO Auditor Recurrent Training at Flt. Safety, Farnborough.
Sep 09	Quality Assurance Management Course, Baines & Simmons, UK
	Safety Management Systems Course, Baines & Simmons, UK
Mar 06	Multi Crew Cooperation Instructor Course (MCCI) at London Metropolitan University (LMU), London, UK
Aug 05	MCCI Course at Bournemouth Commercial Flight Training Company (BCFT), Bournemouth, UK
Sept 05	IOSA Initial Audit Training, Wake QA, IATA Montreal, Canada
Jun 05	Auditing / IOSA course, Wake QA, Nairobi, Kenya
Feb 02	Gulfstream G-IV Recurrent Training, Savannah, USA
Mar 01	Gulfstream G-IV Transition course, Savannah, USA
Jan 97	B744 Transition course & FAA Rating, Seattle, U.S.A
Jan 96	B777 Survey course, Seattle, U.S.A
Aug 80	FAA ATP : Flight Int. Atlanta, Georgia, U.S.A
Jul 64 - Sep 64	ATPL course : Avigation, Ealing, UK
Apr 59 - Apr 60	CPL course : London School of Flying, Elstree, UK
Sep 57 - Apr 58	PPL course : West London Aero Club, W. Waltham, UK
Jul 57	RAF Flying Scholarship awarded
Apr 57	RAF Preselection & Medical, RAF Hornchurch, UK

## EDUCATION

GCE (O) Level passes in Maths, English Language, English Literature, French, German

Schools :	1954 - 1958	Merchant Taylors School, Sandy Lodge, Herts, UK
	1947 - 1953	The Beacon School, Amersham, Bucks, UK
	1945 -1947	Heatherton House, Amersham, Bucks, UK

## PERSONAL DATA

Born: DOB: 7th September 1940. Amersham, Bucks, UK  
British Nationality  
UK Passport No: 099140905 valid until 29/12/2019  
UK Passport No: 538988585 valid until 14/07/2027

Dependents: Nil

Affiliations: Fellow of the Royal Aeronautical Society, London, UK (FRAeS).  
Upper Freeman of the Honourable Company of Air Pilots & Navigators UK .  
DH Moth Club, UK – Life Member.  
Shuttleworth Veteran Aeroplane Society, UK – Life Member.  
Recreational Aviation Australia (RAA) - Member  
British Microlight Aircraft Association (BMAA) - Member  
The Air League, UK. - Member  
Tanglin Club, Singapore - Member

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